



South Fayette Township School District

Regular Meeting

Tuesday, June 27, 2023
7:30 PM

REVISED AGENDA

MEETING CALLED TO ORDER – President Len Fornella

- Pledge of Allegiance
- Update – 2023-2024 Final Budget – Brian Tony, Chris Juzwick

AGENDA APPROVAL:

1. The Superintendent and Solicitor recommend Board approval of the June 27, 2023, **revised** Regular Meeting agenda. **The following new motions were received and added today:**
 - **The Superintendent, Director of Finance Brian Tony, and Director of Student Support Services Dr. Rachel Andler recommend Board approval to enter into an agreement with The Watson Institute to provide classroom planning, observation and direct consultation services, effective to July 1, 2023, through June 30, 2024.**
 - **The Superintendent, Assistant Superintendent Dr. Kristin Deichler, and Director of Student Support Services Dr. Rachel Andler recommend Board approval to enter into an Affiliation Agreement (per solicitor’s review) with Walden University for students to complete their educational field experiences, effective for a five-year period beginning July 1, 2023. There will be no cost to the district.**
 - **The Superintendent and Director of Student Support Services recommend Board approval of an Extra-curricular Personal Care Paraeducator for the Summer STEAM Camp running from July 10-13, 2023, from 12:30 to 3:30 PM.**
 - **The Superintendent and Elementary School Principal recommend Board approval of the resignation of a Student Monitor, effective for the 2023-2024 school year.**
 - **The Superintendent and Intermediate School Principals recommend Board approval of the sabbatical leave of absence request for a Grade 4 teacher in the Intermediate School effective for the first semester of the 2023-2024 school year.**
 - **The Superintendent and Director of Finance Brian Tony recommend Board approval for the District to provide one 72-passenger school bus for the 2023 South Fayette Township Touch-a-Truck event scheduled for Sunday, July 16, 2023, from 11:00 AM to 3:00 PM at Fairview Park. The cost to the District is estimated at \$229.56, and includes driver salary/benefits and fuel.**

I. CONSENT AGENDA

1. Approval of the Minutes from the following Board Meetings:

Committee Meeting of the Board
Regular Board Meeting

Tuesday, May 16, 2023
Tuesday, May 23, 2023

- 2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund	Mark Keener
High School Activity Fund	Chris Juzwick
Middle School Activity Fund	Chris Juzwick
Board Summary Report (May 2023)	Chris Juzwick

- 3. Authorization for payment of monthly invoices from the General Fund for the amount of \$897,568.57 beginning with check number 74999 through check number 75229 and the Cafeteria Fund for the amount of \$45,451.88 beginning with check number 8550 through check number 8559.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised Policy 006-Meetings adopted April 26, 2022)

Old Business

New Business

II. BUSINESS OFFICE

At the Committee Meeting on June 20, 2023, the Board of School Directors acted on the following three items:

Burroughs seconded Olexa on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Transportation Brandon Soubie for Board approval to award the bid to lease/purchase buses. The buses will be purchased through a lease schedule with Huntington Public Capital Corporation. The terms will be for 60 months; the tax exempt interest rate will be 4.82% and the total purchase price for two-72 passenger buses, two-48 passenger buses, one-27 passenger van, and 1-9 passenger unlit van will be \$665,940.00, according to the Resolution and Declaration of Official Intent document.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to adopt revised Resolution 23-02 for the 2023-2024 school year permitting taxpayers to pay their real estate taxes in three (3) installments.

And on the recommendation of the Superintendent for Board approval of the following 2023-2024 tuition rates for non-resident students. This amount is determined by the Pennsylvania Department of Education in accordance with the requirements of Section 2561 of the Pennsylvania School Code.

Grades 7 through 12	\$13,138.92
Grades K through 6	\$10,159.96
Kindergarten (1/2 elementary)	\$ 5,079.98

Voice Vote – All Yes

1. The Superintendent and Director of Finance Brian Tony for Board approval to adopt the Final Budget for the 2023-2024 school year. The final budget revenue of \$_____ and expenses of \$_____ would balance with a _____ millage rate and borrowing from the fund balance in the amount of \$_____.
2. The School District Solicitor, the Superintendent, and Director of Finance Brian Tony recommend Board approval to adopt Resolution 23-01, 2023 Homestead and Farmstead Exclusion, for the District to reduce property taxes, for qualified homestead/farmstead properties by \$173.06. In accordance with the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006) the District must reduce property taxes beginning July 1, 2023.
3. The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend Board approval of the Behavioral Health Professional Services Agreement, as approved by the Superintendent and Solicitor, between Allegheny Clinic and the District. The Clinic will provide the Chill Project by AHN for the summer ESY Program, effective July 5, 2023, through July 27, 2023.
4. **The Superintendent, Director of Finance Brian Tony, and Director of Student Support Services Dr. Rachel Andler recommend Board approval to enter into an agreement with The Watson Institute to provide classroom planning, observation and direct consultation services, effective to July 1, 2023, through June 30, 2024.**
5. **The Superintendent, Assistant Superintendent Dr. Kristin Deichler, and Director of Student Support Services Dr. Rachel Andler recommend Board approval to enter into an Affiliation Agreement (per solicitor's review) with Walden University for students to complete their educational field experiences, effective for a five-year period beginning July 1, 2023. There will be no cost to the district.**

III. PERSONNEL

At the Committee Meeting on June 20, 2023, the Board of School Directors acted on the following 23 items:

Brinsky seconded Hannah on the recommendation of the Superintendent and Director of Finance/HR Brian Tony for Board approval of an amendment to the current Collective Bargaining Agreement with the South Fayette Township Education Support Professionals Association to reflect the addition of the Technology Assistant positions to the bargaining unit.

And on the recommendation of the Superintendent for Board approval of the resignation of Patrick Harrigan, Communications Director, effective on or about August 4, 2023.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Transportation Brandon Soubie for retroactive Board approval of the following to serve as Parking Attendants for the commencement ceremony held on Thursday, June 8, 2023, at the fixed rate of \$65.00.

- Andrew Schnelbach
- Steve Hennon
- Sharon Matrazzo
- Judi Bedillion

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And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Transportation Brandon Soubie for retroactive Board approval of the following to serve as Shuttle Drivers for the commencement ceremony held on Thursday, June 8, 2023, at the fixed rate of \$85.00.

- Lorie MebaneBob Meehan
- Wendy Williams

And on the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval of the following Bus Aides, retroactive to April 11, 2023, at the prevailing wage of \$20.70 an hour.

- Bilquees Gulam
- Lindsay Merritt

And on the recommendation of the Superintendent and Elementary School Principal Tyler Geist for Board approval of the resignation of Josephine Carlton as a Special Education Permanent Substitute teacher in the Elementary School effective for the 2023-2024 school year.

Voice Vote – All Yes

Brinsky seconded Hannah on the recommendation of the Superintendent and Administrators for Board approval to hire the following personnel for the 2023-2024 school year:

- Ashley Iagnemma, Grade 1 teacher in the Elementary School, at the Bachelor’s Step 1 rate of \$51,000. This position is due to a retirement.
- Jordan Kavinsky, Grade 3 teacher in the Intermediate School, at the Master’s Step 1 rate of \$52,250. This position is due to a retirement.
- Chad Warner, BCIT teacher in the High School, at the Master’s Step 1 rate of \$52,250. This position is due to a retirement.
- Jessica Shirey, Physics teacher in the High School, at the Master’s Step 9 rate of \$62,545. This position is due to a resignation.
- Stefanie Boburka, Special Education teacher in the Intermediate School at the Bachelor’s Step 1 rate of \$51,000. This position is due to a resignation.
- Courtney Chirazzi, Special Education Permanent Substitute teacher in the Middle School at the, Master’s Step 1 rate of \$52,795
- Anna Slattery, Classroom Paraeducator in the Elementary School, at the probationary rate of \$16.09 per hour; after completion of a successful probationary period the rate will be \$20.11 per hour. This position is due to a resignation.

Voice Vote – Burroughs, Hannah, Brinsky, Iriti, Welch, Olexa, Fornella – All Yes
Iagnemma – Abstained

Brinsky seconded Hannah on the recommendation of the Superintendent and Administrators for Board approval of following EPRs for the 2023-2024 school year:

Mentor Teacher for Ashley Iagnemma	Jaclyn Berthney
Mentor Teacher for Jordan Kavinsky	Toni Detar
Mentor Teacher for Chad Warner	Stacey Barth
Mentor Teacher for Jessica Shirey	Joe Winans
Mentor Teacher for Stefanie Boburka	Elizabeth Kline
Mentor Teacher for Courtney Chirazzi	Hunter Barnhart
Mentor Teacher for Special Education Permanent Substitute in the Elementary	Haylee Ali

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And on the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval of the following Substitute Personal Care, Classroom Paraeducators, and teachers for the ESY program in the Summer of 2023. Personal Care Paraeducators at the rate of \$21.32 per hour for the 2022-2023 school year and at the rate of \$21.96 per hour for the 2023-2024 school year, maximum 3.5 hours per day; Classroom Paraeducators at the rate of \$19.53 per hour for the 2022-2023 school year and at the rate of \$20.11 per hour for the 2023-2024 school year, maximum 3.5 hours per day, Teachers at the rate of \$43.50 per hour, maximum 4.0 hours of instruction and planning per day:

- Jennifer Drazick
- Kelly DiGiacomo
- Kelly Dissen

And on the recommendation of the Superintendent and Administrators for Board approval for teachers to use half days for sick, family sick, and personal days, beginning with the 2023-2024 school year.

And on the recommendation of the Superintendent and Administrators for Board approval of the following (call as needed) teacher and support person substitutes, pending receipt of required documents, for the 2022-2023 and 2023-2024 school years, respectively:

- Patricia Campanella, Clerical at the rate of \$11.00 per hour
- Amy Zuckett, Elementary K-6
- Richard Schneider, Custodian at the rate of \$12.00 per hour

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval for Rebecca Staley, a student from Pennsylvania West University, to complete her school psychology internship with Gretchen Tucci, School Psychologist/Assistant Director of Student Support Services, pending receipt of required documents, effective for the 2023-2024 school year. There will be no cost to the District.

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval for Kara Miles, Elementary School Nurse, to be a preceptor/mentor for Rachele Shafer RN, a BSN student at Walden University for the fall semester 2023. This student will not be on the District campus; thus, her clearances are not required for this semester. There will be no cost to the District.

And on the recommendation of the Superintendent and Aquatics Directors Todd Clark and Gianna Boburka for Board approval of the following new hires and promotions, effective retroactive to June 15, 2023:

- Jayla Alex, new hire Swim Instructor, pending receipt of required documents, at the rate of \$10.00 per hour
- Tvesha Bhatt, new hire Swim Instructor, pending receipt of required documents, at the rate of \$10.00 per hour
- Meghan McNally, promote to Head Lifeguard, at the rate of \$12.00 per hour
- Madeline Berg, promote to Lifeguard, at the rate of \$10.00 per hour
- Gabriella Baiano, promote to Lifeguard, at the rate of \$10.00 per hour
- Marley Fugh-Brooks, promote to Lifeguard, at the rate of \$10.00 per hour

And on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval of the following resignations, effective for the 2023-2024 respective seasons:

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- Jordan Smith as Boys Assistant Soccer Coach
- Kristy Kay as Head 7th/8th Grade Cheerleading Coach

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and High School Principal Dr. Laura Hartzell for Board approval of the following coaches for the 2023-2024 season:

Boys Baseball

Head Coach
Assistant Coach
Assistant Coach
Assistant Coach
Assistant Coach
Assistant Coach
Assistant Coach
Volunteer Assistant Coach
Volunteer Assistant Coach

Ken Morgan
Craig Wiltrek
Andrew Barney
James Trainor
Jonathon Kletzli
Marc Snider
Ben Murray
Nick Amrhein
Nick Yaworski

Girls Softball

Head Coach
Assistant Coach
Assistant Coach
Volunteer Assistant Coach
Head 7/8th Grade Coach
Volunteer Assistant 7/8th Grade Coach

Olesia Stasko
Courtney Blocher
Judy Kirkpatrick
Chelsea Martini
Samantha Baker
Samantha Hartman

Girls & Boys Swimming/Diving

Head Coach
Assistant Coach/Diving Coach
Head 7/8th Grade Coach
Assistant 7/8th Grade & Varsity Coach
Assistant 7/8th Grade & Varsity Coach
Volunteer Diving Coach

Todd Clark
A.J. Mannarino
Todd Clark
Melanie Miller
Gianna Boburka
John Gray

Track and Cross Country

Spring Head Coach/Track Coordinator
Spring Assistant Track Coach
Spring Assistant Track Coach
Spring Assistant Track Coach
Spring Assistant Track Coach
Head 7/8th Grade Track Coach &
Assistant Varsity Coach
Assistant 7/8th Grade Track Coach
Assistant 7/8th Grade Track Coach
Assistant 7/8th Grade Track Coach
Assistant 7/8th Grade Track Coach
Winter Head Coach/Track Coordinator
Winter Assistant Track Coach
Winter Assistant Track Coach
Winter Assistant Track Coach

Scott Litwinovich
Joe Winans
Elizabeth Kline
A.J. Mannarino
Wes Chappel
William Finnerty
Julia Denison
Matt Timcheck
Tanner Jones
Alexis Deyarmin
Scott Litwinovich
Joe Winans
Elizabeth Kline
William Finnerty

Girls 7/8th Grade Volleyball

Head Coach
Assistant Coach
Assistant Coach

Scott Sundgren
Danielle Rudolph
Justine Yanosik

Boys Tennis

Head Coach
Assistant Coach

Brian Garlick
Victoria Chagnon

Boys Volleyball

Head Coach
Assistant Coach
Assistant Coach
Assistant Coach

Ron Kelly
Adam Diodata
Alex Verlinich
Ryan Miller

Girls Lacrosse

Head Coach
Assistant Coach
Assistant Coach
Assistant Coach

Michael Jordan
Mike Young
Breanna Martini
Mackenzie Shaak

Boys Lacrosse

Head Coach
Assistant Coach
Assistant Coach
Assistant Coach
Assistant Coach

Shawn Leydig
Jack Halley
Granville Wagner
John Dunn
Dan Senisi

Cheerleading

Head Coach
Assistant Coach
Assistant Coach
Assistant Coach
Volunteer Assistant Coach
(2) New 7th/8th Grade Coaches

Maggie Conoscuito
Elizabeth Frambes
Amanda Moon
Sarah Ambrosini
Maura McCarthy
Vacant

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Cheerleading Coach Maggie Conoscuito for Board approval of the following, pending receipt of required documents, effective for the 2023-2024 season:

- Stephanie Harris as 7/8th Grade Cheerleading Coach
- Laura Nagel as 7/8th Grade Cheerleading Coach

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Girls Volleyball Coach Scott Sundgren for Board approval of Casey Holp as an Assistant Girls Volleyball Coach, pending receipt of required documents, effective for the 2023-2024 season.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Girls Tennis Coach Victoria Chagnon for Board approval of Alexis Deyarmin as an Assistant Girls Tennis Coach effective for the 2023-2024 season.

And on the recommendation of the Superintendent and Administrators for Board approval to hire the following personnel for the 2023-2024 school year:

- Jesse Gagish, BCIT teacher in the High School, at the Bachelor's Step 3 rate of \$53,920. This position is a new position and pending approval of the 2023-2024 budget.

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- Jessica Kent, Special Education teacher in the Middle School, at the Master’s +15 Step 1 rate of \$53,000. This is a new position and pending approval of the 2023-2024 budget.
- Kimberly Springer, half-time ESL teacher in the High School, at the Bachelor’s Step 1 rate of \$51,000, prorated. This position is a new position and pending approval of the 2023-2024 budget.
- Cloe Hall, half-time Orchestra teacher in the High School, at the Bachelor’s Step1 rate of \$51,000, prorated. This position is a new position and pending approval of the 2023-2024 budget.
- Ramon West, Grade 6 Science/Social Studies teacher in the Middle School, at the Bachelor’s Step 2 rate of \$52,795. This is a new position and pending approval of the 2023-2024 budget.
- Cimi Vijay, Personal Care Paraeducator in the Elementary School, at the probationary rate of \$17.57 per hour; after completion of a successful probationary period, the rate will be \$21.96 per hour; this is a new position and pending approval of the 2023-2024 budget
- Kara Garrubba, Personal Care Paraeducator in the Middle School, at the probationary rate of \$17.57 per hour; after completion of a successful probationary period, the rate will be \$21.96 per hour; this is a new position and pending approval of the 2023-2024 budget

And on the recommendation of the Superintendent and Administrators for retroactive Board approval of following EPRs for the 2023-2024 school year:

Mentor Teacher for Jesse Gagish	Dr. Richard Yeager
Mentor Teacher for Jessica Kent	Christine Thomas
Mentor Teacher for Kimberly Springer	Marcia Fink
Mentor Teacher for Cloe Hall	Jeanne Tupper
Mentor Teacher for Ramon West	Elizabeth Windisch Natalie Guiser

And on the recommendation of the Superintendent for Board approval of salaries for administrators and non-union support staff for the 2023-2024 school year.

Voice Vote – All Yes

New motions from the June 27, 2023 Executive Session agenda.

1. The Superintendent and Administrators recommend Board approval of the revised salary for a Special Education Permanent Substitute teacher in the Middle School. The employee was approved at the June 20, 2023 meeting at an incorrect salary.
2. **The Superintendent and Director of Student Support Services recommend Board approval of an Extra-curricular Personal Care Paraeducator for the Summer STEAM Camp running from July 10-13, 2023, from 12:30 to 3:30 PM.**
3. **The Superintendent and Elementary School Principal recommend Board approval of the resignation of a Student Monitor, effective for the 2023-2024 school year.**
4. **The Superintendent and Intermediate School Principals recommend Board approval of the sabbatical leave of absence request for a Grade 4 teacher in the Intermediate School effective for the first semester of the 2023-2024 school year.**

IV. EDUCATION

At the Committee Meeting on June 20, 2023, the Board of School Directors acted on the following seven items:

Burroughs seconded Welch on the recommendation of the Superintendent, Assistant Superintendent Dr. Kristin Deichler, and High School Principal Dr. Laura Hartzell for Board approval of a Memorandum of Understanding (MOU) with Robert Morris University to offer college in high school (CHIS) courses for the 2023-2024 school year. There will be no cost to the District.

And on the recommendation of the Superintendent, Assistant Superintendent Dr. Kristin Deichler, Curriculum Director Cristine Wagner-Deitch, and High School Principals for Board approval for an optional honors credit pilot program for the Digital Storytelling and Data Science courses. Students taking either of these courses may choose to receive honors credit if they complete an additional capstone project for the course.

And on the recommendation of the Superintendent, Assistant Superintendent Dr. Kristin Deichler, Curriculum Director Cristine Wagner-Deitch, and High School Principals for Board approval for the High School to enter into a partnership with Bots IQ for the 2023-2024 school year. There will be no cost to the District. There is potential for the District to receive a small grant for this program as a result of this partnership.

And on the recommendation of the Superintendent and Assistant Superintendent Dr. Kristin Deichler for Board approval to enter into an agreement for a one-year pilot with TeachFX to provide an app-based professional development tool effective for the 2023-2024 school year. The cost will not exceed \$7,500 and will be covered by funds in the Ready to Learn Grant.

And on the recommendation of the Superintendent, Middle School Principal Dr. Erin Crimone, and Director of Finance Brian Tony for Board approval to dispose of the attached list of Middle School language books as per Board Policy 706.1. The District will attempt to resell the textbooks; if not, they will be donated.

And on the recommendation of the Superintendent and Director of DEI Dr. Chuck Herring for Board approval of the Amendment to the Equity Leadership Institute Memorandum of Understanding (MOU) with Teach Plus, to extend the terms of the original agreement to December 15, 2023.

And on the recommendation of the Superintendent and Assistant Superintendent Dr. Kristin Deichler for Board approval of the following club proposals effective for the 2023-2024 school year:

- Middle School Chess Club
- Middle School Best Buddies
- Middle School Baking Club

Voice Vote – All Yes

1. The Superintendent and Elementary School Principal Tyler Geist recommend Board approval of the revised report cards for the Elementary School effective for the 2023-2024 school year. *(information provided)*

V. TRANSPORTATION

- 1. **The Superintendent and Director of Finance Brian Tony recommend Board approval for the District to provide one 72-passenger school bus for the 2023 South Fayette Township Touch-a-Truck event scheduled for Sunday, July 16, 2023, from 11:00 AM to 3:00 PM at Fairview Park. The cost to the District is estimated at \$229.56, and includes driver salary/benefits and fuel.**

VI. ATHLETICS

At the Committee Meeting on June 20, 2023, the Board of School Directors acted on the following item:

Olexa seconded Brinsky on the recommendation of the Superintendent, Director of Finance Brian Tony, and Athletic Director Mark Keener for Board approval to purchase a new scoreboard for the baseball field through CoStars vendor Institutional Specialties, Inc., at a total cost (includes removal of old scoreboard, delivery, and installation) of \$22,380.00.

Voice Vote – All Yes

VII. CONSTRUCTION

- 1. There are no items to discuss.

VIII. MISCELLANEOUS

- 1. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval of the revised 2023-2024 school calendar. The revision is due to Kennywood Day being moved to June, the Prom being earlier in May, and other additional clarifications. *(information provided)*

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised “Policy 006 – Meetings” adopted April 26, 2022)

Solicitor’s Report

Board Comments

BOARD COMMITTEE REPORTS

- | | |
|---|-------------------------------|
| A. Executive Committee Report | President Len Fornella |
| B. South Fayette Foundation | Paul Brinsky |
| C. PSBA/Legislative Committee Report | Lena Hannah |
| D. Parkway West | Tom Iagnemma |

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E. SHASDA

Joe Welch

Suspend

An Executive Session may be held to discuss personnel and/or legal issues.